

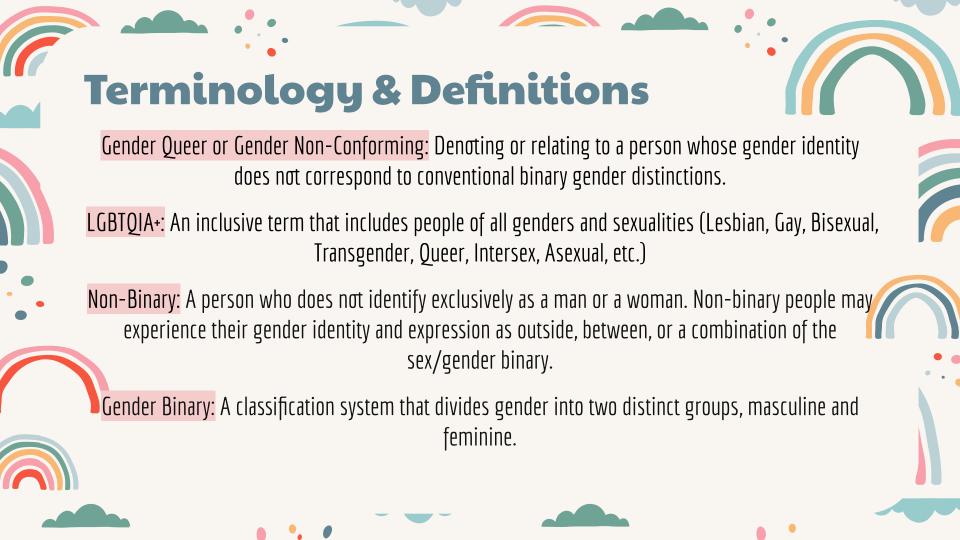


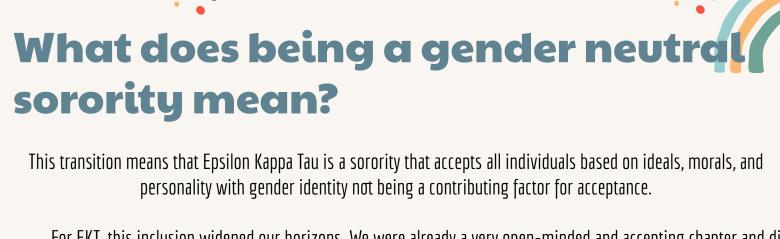
Transgender: Denoting or relating to a person whose gender identity does not correspond with the sex registered for them at birth.

Gender Identity: A person's innate sense of their gender (used in contexts where it is contrasted with the sex registered for them at birth.) Gender is a broad spectrum. A person may identify at any point within this spectrum or outside of it entirely.

Sex: Refers to the physical differences between people who are male, female, or intersex. A person typically has their sex assigned at birth based on physiological characteristics, including their genitalia and chromosome composition. This may or may not align with an individual's gender identity.

Cisgender: Denoting or relating to a person whose gender identity corresponds with the sex registered for them at birth.





For EKT, this inclusion widened our horizons. We were already a very open-minded and accepting chapter and did not turn people down because they didn't identify as cisgendered women. Everyone has always had a home in this chapter.

Primarily, with this change we were targeting transgender, gender-queer, and nonbinary individuals. Essentially, Chad or Brad rushing Jonda were not also going to be rushing EKT. EKT has always been primarily female and I expect it to remain as such. But this change meant that we went a step further to ensure that this chapter was a safe space for all people regardless of pronouns or identity.

Common Misconception: We are NOT a Co-Ed chapter.

What is a Co-Ed Greek Organization?:

A lot of philanthropic or academic chapters run this way (like Kappa Kappa Psi, the music fraternity, Lambda Pi Eta, the Communications Honors Greek Chapter, etc.) These are primarily academic or service chapters. A co-ed fraternity is also known as a service fraternity because its sole purpose is promoting community service among its members. Because coed fraternities are classified as service organizations, they are legally required to accept both male and female members under Title IX, which is federal legislation that prohibits discrimination based on sex. This law makes female membership into these coed fraternities possible. This is different from us as a social sorority.



- Gender neutral terminology in all official documents (constitution, insurance, etc)
- Transitions to more open terminology in key words (sisters to siblings, sisterhood into siblinghood, etc)
 - Extending the terminology changes to songs and chants
 - Opening up the recruitment process to individuals who didn't identify as cisgendered women

These transitions were ALREADY HAPPENING before we made the gender neutral change official. For years, we have been changing terminology in our documents and accepting others regardless of gender identity. This change began before I entered the chapter in 2019. The ONLY difference is that this year we made it official.

Nothing about our values, ideals, or daily actions changed. We are still the same chapter with the same motto, philanthropy, and the same values.



Gender Inclusive refers to the opening of the chapter to individuals of all genders including: women, men, and all gender non-conforming individuals. Gender Inclusive chapters are also known as Co-Ed, which I explain further in the following slide.







In the end, we have all stood for love and honor to all. This change has just opened up our hearts a little more. We love and Honor all, not just some.

